



including encouraging and promoting the nurturing of collaboration, creativity, critical thinking and communication within the Service, allowing the children agency over their learning.

## **Key Responsibilities**

The OSHC Educator will:

- Work collaboratively with other team members in the inclusion, support and care of children
- Assist in the preparation, implementation and evaluation of developmentally appropriate programs for individual children or groups under supervision
- Assist in the development of good relationships with families attending the Service, interacting with children and families in a positive, sensitive and respectful manner
- Assist in the implementation of daily care routines
- Develop awareness of and assist in maintenance of the health and safety of children in care
- Assist in the provision of support for additional needs of children with complex health support needs and/or disabilities
- Ability to maintain a high level of confidentiality and discretion
- Role model language and behaviour appropriate for children's guidance, through positive interaction and following management procedures
- Actively contribute to the collaborative culture of the Service
- Refer families to senior educators/staff in a sensitive, supportive and professional manner
- Be familiar with and adhere to child safe environment and mandatory reporting guidelines and procedures
- Adhere to and work in accordance with food safety regulations and ensure 'best practice' is adhered to at all times
- Assist with maintaining a stimulating environment in the way of classroom/area displays
- Assist in the preparation of materials and equipment and packing up of the indoor and outdoor environmental as planned in the program
- Responsible for basic cleanliness of the OSHC area and in conjunction with other team members, ensure that the area is left clean, tidy and secure each day
- Assist in ensuring that equipment is safely stored and well maintained
- Report any facility or maintenance issues to the OSHC Director in a timely manner
- Attend staff meetings and training as required and have the ability to use opportunities to self-reflect through a variety of means that include but are not limited to staff appraisals, goal setting, feedback from a variety of sources, and self-assessment tools.
- Understand and work according to the policies and procedures associated with the National Quality Standard
- Understand and adhere to the *SACCS Duty of Care* policy and procedures and the *Protective Practices for Staff in their Interactions with Children and Young People Guidelines*
- Understand and adhere to all Xavier College policies and procedures

## **Person Specification**

### **Essential Requirements**

- A commitment to support the Catholic and Salesian ethos of the College
- Acquire and maintain Police Clearance to work in Catholic Education SA
- Acquire and maintain Working with Children Clearance to work in Catholic Education SA
- Completed Responding to Risks of Harm Abuse and Neglect – Education and Care (RRAN-EC) training
- HLTAID012 Provide First Aid in an Education and Care Setting training
- Current approved Anaphylaxis & Asthma Management Certificates
- CESA Staff do not need to be vaccinated against COVID-19 as a condition of employment, with the exception of CESA Staff working in High-Risk Settings. CESA Staff are however strongly encouraged to

have and maintain an Up-To-Date Vaccination Status in accordance with the ATAGI statement. The vaccination requirement for CESA Staff working in High-Risk Settings is a condition of employment or engagement unless an exemption is approved in accordance with the CESA COVID-19 Vaccination Policy

- Understand and adhere to the SACCS Duty of Care policy and procedures and the Protective Practices for Staff in their Interactions with Children and Young People Guidelines
- Safe Food Handling training
- Demonstrated ability to model and teach appropriate behaviours and provide proactive support for children as they learn
- Excellent interpersonal and communication skills
- Highly developed observation and reporting skills
- Ability to work with individual children with particular needs
- Willingness to be flexible and complete duties as required
- Ability to adequately use and operate IT equipment as directed
- Willingness to undergo training as required

#### Desirable

- Previous experience working in an Out of School Hours Care (OSHC) Service

#### **Workplace Health & Safety**

This role is deemed to be a Worker under the South Australian Work Health and Safety (WHS) Act 2012.

As a Worker, while at work you must –

- take reasonable care for your own health and safety
- take reasonable care that your actions or omissions do not adversely affect the health and safety of other persons
- comply, in so far as you are reasonably able to, with any reasonable instruction given by the employer
- cooperate with any reasonable policy or procedure of the employer that is related to health and safety at the workplace that has been notified to workers. Reference: Division 4, Section 27 and 28 WHS Act 2012.

Reference: Division 4, Section 28 WHS Act 2012

#### **Performance Review**

It is expected that the employee will undertake a Performance Review at a mutually agreed time with the employer as per the Catholic Schools Enterprise Agreement 2020 (as amended).

This position information document indicates the general nature and level of work performed by the incumbent and is not a comprehensive listing of all responsibilities, tasks and outcomes.